

Recognition beyond IVD

Recognizing volunteers should be a continuous, year-round event. Don't limit your volunteer recognition efforts to IVD and always find other ways and occasions to show your volunteers how much you value them on a day-to-day basis to motivate them to continue volunteering. Here are a few tips:

- * Send birthday, holiday, and get well cards. Remember all important events.
- * Smile and take time to talk and acknowledge their presence onsite.
- * Stay in touch with virtual or remote volunteers via email or phone.
- * Include daily, on-the-job praises and informal "Thank Yous".
- * Say, "We missed you." when they are away.
- * When appropriate, introduce volunteers to staff and community partners.
- * Take the volunteer out to lunch or a coffee break.
- * Enable volunteers to grow on the job by giving a new title, more responsibilities and encouraging them to pursue a leader position.
- * Enlist experienced volunteers to train new volunteers.
- * Reimburse any of the out-of-pocket expenses.
- * Provide good pre-service orientation and training
- * Carefully match volunteer with the job.

